



## **Vydehi Group of Institutions**

(Medical, Dental, Pharmacy, Allied Health Sciences, Physiotherapy, Nursing, Hospital and Vydehi School of Excellence)

#82, EPIP Area, Whitefield, Bengaluru -560 066, Karnataka -INDIA  
Phone:+91-80-49069000,+91-80-61111111.

Date:17-06-2023

### **Internal Complaints Committee (ICC)** **GUIDELINES FOR STAFF AND STUDENTS**

This is to inform that:-

- Sexual Harassment is not tolerated in this institute
- Sexual Harassment includes any one or more of the following unwelcome acts or behavior (Whether directly or by implication) namely
  - Physical contact and advances : or
  - A demand or request for sexual favors: or
  - Making sexually colored remarks: or
  - Showing Pornography: or
  - Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

In Compliance with **THE SEXUAL HARASSMENT OF WOMEN AT WORK PLACE (PREVENTION, PROHIBITION AND REDRESSAL ACT, 2013 AND RULES 2013)** an Internal Complaints Committee for Vydehi Group of Institutions at Bengaluru consists of Medical college and Hospital, Dental College, Pharmacy College, Allied Health Sciences, Physiotherapy, Nursing College and School of Excellence with the following members:

Sl No.	Name	Department	Contact Number
1.	Dr. Varsha Mokhasi -Presiding Officer	Anatomy	9886161970
2.	Dr. Alhaj Farhath Tasneem- Member	Ophthalmology	9611355675
3.	Dr. Jagadeesh N- Member	Forensic Medicine	9845311220
4.	Dr. Ananya Chakraborty-Member	Pharmacology	9886982696
5.	Dr. Jaya Naidu- Member	Dental	9845402319
6.	Dr. Jasmine Joseph	Principal VINS	9886552137
7.	Mrs. Shree Priya P- Member	Admin	9845371236
8.	Mrs. Sinia Sajith- Member	Principal- VSE	7406998138
9.	Mrs. Rukmini Krishnaswamy- Member	NGO- Spastics Society	9535038901
10.	Mr. Arjun Perikkal- Member	Legal Advisor	9341210037

- If any staff has any grievance/ complaints in this regard, they are advised to report to any of the committee members without fear.
- Suitable strict action would be initiated as per law against the persons who indulges in such misbehavior/ sexual harassments

CHAIRPERSON